

Fellow Members

Fellow Membership is available by upgrade application for a Professional Member who has demonstrated significant contribution and leadership to the field of career development.

Fellow Member Number Limitations

There is no limitation on the number of current Fellow Members at any one time.

Criteria for Selection

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Applicants shall provide evidence and be recognised –

- For being a pro-active Professional Member of the CDAA or other CICA member Association for a minimum of 10 years, and
- For dedication to excellence in their field of career development work (evidenced by activities such as ongoing study, research, CPD beyond mandatory, practice improvement, articles or publications, receipt of awards), and
- For a significant contribution to leadership within and/or the advancement of, the career development discipline (evidenced by activities such as leadership positions, articles or publications, presentations, policy formation, advocacy or representation, receipt of awards), and
- For enthusiasm to share expertise with other career development practitioners (evidenced by activities such as delivery of CPD, articles or publications, communications, mentoring colleagues), and
- By current CDAA Fellow or Life members supporting their application (in writing).

Minimum Requirements for Evidence Against Each Criteria

Criteria	Strength of Claim Guidelines for minimum requirements against each criteria
<ul style="list-style-type: none"> • For being a pro-active Professional Member of the CDAA or other CICA member Association for a minimum of 10 years, and 	<p>Ten years Professional Membership plus at least two of the following:</p> <ul style="list-style-type: none"> - Two years as a member of a Division Committee or the National Executive Committee, or - Two years as a member of National or Division Working Committees or Project teams, or - One Term as a President, Office Bearer or Chair of National or Division Committees or Project teams, or - Attendance at 6 Division or National AGM's.
<ul style="list-style-type: none"> • For dedication to excellence in their field of career development work (evidenced by activities such as ongoing study, research, CPD beyond mandatory, practice improvement, articles or publications, receipt of award), and 	<p>At least four of the following:</p> <ul style="list-style-type: none"> - Achievement of academic qualifications above Graduate Certificate level in a relevant field, or - Achievement of non-academic qualifications relevant to career development, or - Articles or publications of research results allied to career development, or - Articles or publications of achievements in career development practice improvement, or - Attendance at five career development conferences, or

	<ul style="list-style-type: none"> - 10 hours of verifiable CPD pa above the 30 hours mandatory requirement, or - Recipient of an academic, industry or CDAA merit award for excellence.
<ul style="list-style-type: none"> • <i>For a significant contribution to leadership within and/or the advancement of, the career development discipline (evidenced by activities such as leadership positions, articles or publications, presentations, policy formation, advocacy or representation, receipt of awards), and</i> 	<p>At least two of the following:</p> <ul style="list-style-type: none"> - One term as a President, Office Bearer or Chair of a national or international career development board, committee or project team (outside of CDAA), or - Two years as a member of a national or international career development board, committee or project team (outside of CDAA), or - Representation or advocacy to governments, agencies or other stakeholders on advancing career development, or - Editor, author or significant contributor to multiple articles, publications or websites on advancing the discipline, or - Receipt of an academic, industry or CDAA merit award for leadership, or - Profile as a thought or practice leader within the discipline.
<ul style="list-style-type: none"> • <i>For enthusiasm to share expertise with other career development practitioners (evidenced by activities such as delivery of CPD, articles or publications, communications, mentoring colleague), and</i> 	<p>At least three of the following:</p> <ul style="list-style-type: none"> - Delivery of Workshops, Seminars or Webinars, or - Presentations at National or International career development conferences, or - Authorship of articles or publications for journals, magazines or websites, or, - Co-ordination of CDAA CPD at a Division or National level, or - Two terms as a mentor in a formal practitioner mentoring program.
<ul style="list-style-type: none"> • <i>By current CDAA Fellow or Life members supporting their application (in writing).</i> 	Written support from two Fellow or Life Members.

Process for Application, Approval and (if required) Appeal

Professional Members who believe they meet the Fellow criteria may apply to upgrade their membership by emailing the CEO (ceo@cdaa.org.au) with an application and evidence.

The CDAA Membership Committee will consider and if appropriate approve upgrades to Fellow using the *Strength of Claim* Guidelines as the measure. (Note, these are guidelines to allow for some flexibility and exercise of judgement where circumstances warrant.) A minimum consensus of three-quarters of the members of the committee including the Chair is required for approval and they may request additional information to assist with decision making.

If the Membership Committee rejects an application for Fellow Membership, they will advise in writing why the applicant does not meet the criteria. An appeal of the decision by the Membership Committee may be made by the applicant and will be considered by the National Executive Committee (NEC). The decision of the NEC is final and binding.

Recognition

Fellow Members are entitled to use the post-nominal FCDAA following their name.

Fellow Members are also entitled to use a CDAA logo specifically identifying the member to the Fellow category membership with CDAA.